



CPD Announces Leadership Transition

- *CEO Travers McLeod will finish in the CEO role in late March 2022 and remain as Senior Fellow*
- *International Director Andrew Hudson has been appointed Acting CEO, supported by Annabel Brown and Dr Allison Orr in new leadership roles*
- *The Board and Executive have planned for renewal and are united in their support of the leadership and strategic direction of the organisation*

21 February 2022 – The Board of the Centre for Policy Development (CPD) has announced today that CEO Travers McLeod will finish in the leadership role at the end of March 2022 to take up a new position. He will remain a part of CPD as a Senior Fellow.

Under Travers' leadership, CPD has significantly expanded in size and deepened its impact in Australia and the region. He has implemented a unique collaborative method, and driven progress across a broad range of policy areas including climate change, forced migration, public sector capability, human services, and early childhood.

The board has appointed International Director Andrew Hudson Acting CEO from March 31, when Travers finishes in the role.

Andrew joined CPD after returning home from New York in early 2021. He has 25 years of leadership experience in the social change movement working with NGOs, the UN, the private sector and government. As CEO of Crisis Action, an NGO which protects civilians from armed conflict, Andrew led a global team of 50 people across 11 countries.

Centre for Policy Development Chair Terry Moran AC said the transition, in line with the organisation's succession planning, would maintain CPD's momentum and strategic direction.

"Andrew brings to the Acting CEO role a wealth of global experience in collaborative leadership that is firmly in line with CPD's values and method," Mr Moran said.

"Through his work internationally, and in Australia, Andrew is a proven leader with a reputation for driving collective action and working with broad coalitions of stakeholders to solve urgent and complex problems to create long-term change.

"The board has every confidence in Andrew's ability to deliver on the collaborative model created under Travers' leadership, to build on his track record of lasting systemic change and to extend the network of CPDs trusted partnerships in government, business, philanthropy and civil society."

"We extend our gratitude to Travers for his service as CEO and are delighted he will remain part of CPD as a Senior Fellow."



Incoming Acting CEO Andrew Hudson said he was energised by the opportunity to lead CPD.

"I am honoured and excited to lead CPD. CPD has an impressive track record of progress, a unique method for creating long-term impact and a deep network of trusting, collaborative partners.

"I look forward to harnessing CPD's fabulous strengths to help create a fair, sustainable and inclusive future.

"I am looking forward to working closely with Travers, Annabel, Allison and our partners during the transition period to ensure continuity and momentum across all areas of CPD's work."

Andrew will be supported by **Annabel Brown as Acting Deputy CEO**, and **Dr Allison Orr as COO**.

Annabel's work for CPD over the last seven years has been central to the development and successful implementation of the Create, Connect, Convince method and she draws on more than two decades of values-driven public policy experience.

Since joining CPD in 2018, Allison's expertise has been pivotal in helping CPD to grow the size of our team to more than 20 staff, supported by a deep network of fellows and partners, and position CPD as one of the fastest growing policy institutes in the country.

CEO Travers McLeod said he was thrilled to pass the leadership baton on to such capable hands.

"I love CPD and feel very fortunate to have been able to work with a brilliant team and network to generate change on some of the biggest policy challenges faced by Australia and the region."

"I am delighted Andrew, Annabel and Allison will drive CPD's next phase of growth and impact, and look forward to supporting them as a CPD fellow.

"Andrew, Annabel and Allison are outstanding leaders and I know they are committed to, and capable of, amplifying the approach that has made CPD a trusted partner across the Australian policy landscape."

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About the Centre for Policy Development

The [Centre for Policy Development](#) is one of Australia's leading independent policy institutes. Our core model is threefold: to create, connect, and convince. We create ideas from rigorous, evidence-based, cross-disciplinary research at home and abroad. We connect experts and stakeholders to develop these ideas into practical policy proposals. We then work to convince governments, businesses and communities to implement these proposals.